

BLESSING HOSPITAL
QUINCY, ILLINOIS

Policy Title: POLICY FOR SUPERVISION OF RESIDENT PHYSICIANS AND FELLOWS AT BLESSING HOSPITAL			
Effective: 4/19/04			
Originator: Administration	Administrative Responsibility: Steve P. Sanders DO, MBA	Policy Type: Medical/Dental Staff	
Reviewed/Approved By:	Bylaws Committee	10/29/01	
	Graduate Medical Education Committee	-	02/13/04
	Medical Executive Committee	10/23/01, 10/29/01,	04/06/04
	Board of Trustees	12/17/01	04/19/04

PURPOSE – To establish an institutional policy regarding supervision for all graduate medical education trainee programs for Blessing Hospital

POLICY – The Medical-Dental Staff monitors and supervises postgraduate trainees assigned patient care responsibilities as part of an approved medical training program including the following:

1. The attending physicians or dentists who have responsibility for the care of the patients supervise residents and fellows and who have received or applied for educational credentials as clinical faculty of the SIU School of Medicine.
2. Supervision shall be provided by physicians who are board certified or board eligible in their respective specialties and who are licensed independent practitioners who hold clinical privileges at Blessing Hospital through the Medical-Dental Staff process. There shall be a sufficient number of these physicians to supervise the postgraduate trainees in their specific training program to meet reasonable and expected demand and residents may provide service within the scope of privileges granted the attending physician.
3. There is a continuous monitoring of patient care services provided by trainees to assure provision of quality patient care services within the scope of the privileges of the attending physician.
4. Supervision by attending physicians of the care provided to surgery patients by postgraduate trainees must include as a minimum:
 - a. personal supervision of all surgical procedures requiring general anesthesia or an operating room procedure;
 - b. preoperative examination and assessment by the attending physician; and
 - c. postoperative examination and assessment no less frequently than daily by the attending physician;
5. Disciplinary action and other corrective measures may be taken against the individual providing service and/or the attending/supervising physician when services provided exceed the scope of privileges granted to the attending physician.

RULES AND REGULATIONS

Orders for Treatment

All orders for treatment shall be in writing, by medical staff or house staff. Documentation of house staff supervision, including the writing of orders, must be in the medical record. All orders for treatment must be in accordance with standard formats and ordering practices set by hospital administration and the medical staff. An order shall be considered to be in writing if dictated to a registered nurse, a licensed practical nurse, a physician assistant, or a nurse practitioner, but such an order must be countersigned by the resident physician or fellow promptly. The attending physician may countermand or nullify an order by a resident or fellow at any time.

Progress Notes

Pertinent progress notes shall be recorded at the time of observation, sufficient to permit continuity of care and transferability. Each of the patient's clinical problems shall be clearly identified in the progress notes and correlated with specific orders and results of tests and treatment. Progress notes shall be written at least daily by the responsible resident physician. The countersignature of the trainee's progress notes by the attending physician indicates that significant changes in the patient's condition or changes in management were discussed with the trainee or that management is proceeding as planned.

Documentation of Supervision

The medical record must contain evidence of supervision of the residents and fellows by the attending physicians. This requirement can be fulfilled by including phrases such as "case discussed with attending" and "notes and orders reviewed" in the entries. Countersignature of notes and orders by the attending physician is also acceptable.

Such documentation should appear at the time of admission of a patient, daily thereafter and when there is a significant change in the condition of the patient or the plan of treatment.

Supervision of House Staff

Each patient's identified attending physician shall participate in or supervise treatment provided by residents and fellows to assure that all aspects of patient care meet proper quality levels; and shall assure that there is a meaningful learning experience for any house officer or student who interacts with the attending faculty member in the care of the patient. Recognized clinically significant changes in the patient's status will be promptly reported to and reviewed by the attending in a timely manner.

Supervision of Procedures

The trainee's attending physician in advance will approve invasive procedures actually performed by the trainee. Such advance approval may be obtained on a case-by-case basis or such other basis, as the approving physician deems necessary (such as publication of a general authorization for the house staff).

Evaluation and Advancement

The evaluation and advancement of residents and fellows is the responsibility of the program director. Such evaluation and advancement is conducted in accordance with the policies and procedures of the residency program. Attending supervising physicians may make decisions regarding progressive involvement and independence of trainees in specific patient care activities based upon direct observation of the trainee's level of expertise and competence.

Reporting

The Graduate Medical Education Committee of the Medical-Dental Staff of Blessing Hospital (hereinafter Blessing GMED) shall meet quarterly and shall regularly make assessments in the following areas with respect to resident and fellow involvement:

1. Patient safety issues
2. Quality of patient care
3. Educational needs of the trainees
4. Supervisory needs of the trainees

There will be regular communication with the Medical Executive Committee of the Medical-Dental Staff and there will also be regular communication between the Blessing GMED and the Board of Trustees regarding the performances and educational need of the residents and fellows. All minutes of the Blessing GMED will be forwarded to the Office of Graduate Medical Education of the SIU School of Medicine with the exception of minutes and other documents relating to privileged peer review activities. Any issue not heretofore exempted, which is essential to the ACGME institutional accreditation process, will be reviewed, discussed and/or approved by the SIU Graduate Medical Education Committee.